

## GCMHA's Discipline Codes for PARENTS & COACHES



Based on Hockey Canada's SHARED RESPECT INITIATIVE and FAIR PLAY CODES, the table below will be used by the executive of the Gloucester Center Minor Hockey Association (GCMHA) to make disciplinary decisions.

Specifically, the executive is targeting parents and/or coaches whose behaviours are deemed to be disrespectful of other coaches, parents, players, or on/off-ice officials. If the executive receives a report of any behaviour that is judged to be disrespectful, disciplinary actions will be taken. The table provides examples of disrespectful behaviours that are being targeted and the associated disciplinary consequences that could/would be applied.

Parent or Coach Action/Behaviour	Disciplinary Consequences (In addition to GHA and/or ODMHA consequences)
<p>1. Parent/coach verbally abuses (e.g., using profanity, harasses) other parents, coaches, referees, players or other adults with the intent of intimidating and/or undermining the adult's authority, etc.</p>	<p><sup>st</sup> 1 Offence – up to <u>five</u> games (convener/Discipline Chair's discretion); longer if deemed appropriate by GCMHA Discipline Committee</p> <p><sup>nd</sup> 2 Offence – indefinite suspension and possible expulsion from association; to be determined by GCMHA Discipline Committee</p>
<p>2. Parent/coach physically abuses (e.g., pushes, strikes) another parent, coach, referee, player or other adults with the intent of intimidating, injuring, and/or undermining the adult's authority, etc.</p>	<p>Zero Tolerance - The incident will be immediately reported to the ODMHA. The parent or coach is suspended pending the outcome of an ODMHA hearing.</p>
<p>3. Parent/coach is disruptive and <u>continually</u> ignores team rules regarding practice, game, and dressing room code of conduct. Example:  Parent disrupts practice/game by yelling instructions to players on the ice that contradicts their coaches' instructions and distracts other parents or players from their enjoyment of watching/playing the game  Parent/coach taunts opposing players, parents, coaches, or referees and/or disrupts any on/off-ice related activity  Parent voices (in an inappropriate public manner) dissatisfaction with team, players, coaches, etc; does not follow established process of raising concerns in a respectful manner through team manager, convener, etc</p>	<p><sup>st</sup> 1 Offence – up to <u>two</u> games (coaches/convener discretion); longer if deemed appropriate by coach/convener &amp; Discipline Chair</p> <p><sup>nd</sup> 2 Offence – <u>two to five</u> games (coaches/convener discretion); longer if deemed appropriate by coach/convener &amp; Discipline Chair</p> <p><sup>rd</sup> 3 Offence – indefinite suspension and possible expulsion from association; to be determined by GCMHA Discipline Committee</p>
<p>4. Parent/coach under influence of an illegal substance or alcohol and acting inappropriately (see above for examples) during any team activity.</p>	<p>Zero Tolerance - indefinite suspension and possible expulsion from association; to be determined</p>

Parent / Coach (Printed)

Parent / Coach (Printed)

---



---

Signature of Parent / Coach

Signature of Parent / Coach

---



---